



HIRE WITH CLARITY & INSIGHT.

Who Is Your Candidate...Really?

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The Premise

The life of your company depends on the people you have inside. Being competitive in business today means dedicating the proper time and resources to assessing, finding and keeping your human capital. Securing quality candidates takes a proactive and methodical approach as well as keen eye and a good sense of evaluation. Knowing the structures for talent attraction, evaluation, & selection aids you focus on hiring the best and eliminating the rest. This fundamental and foundational seminar brings benchmarking and talent assessment to the forefront of the talent management process hence bridging the gap between recruiting and succession planning.

The Presentation

- Finding the right hire means defining the position.
- Focus on the future throughout the hiring process.
- Train Key Managers to identify, select and retain the right talent.

The Takeaways

- A process for understanding key elements for the right hire
- A game plan for the interviewing process
- A fundamental understanding of assessments and when and why to use them
- A new hire on boarding system
- An employee development –succession plan of action