

# Stephanie Marberry, Ph.D.

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## Consultant & KeenView Product Manager

Dr. Marberry specializes in evaluating and securing talent for discerning companies. Her accountabilities include insuring that the candidates her clients are selecting are a good fit for the position, for the organization and are committed to both the role and the organization; thereby directly impacting her clients' retention.

Marberry utilizes KeenHire, Inc. assessments, behavioral interviewing, and administers an in-depth hiring process to determine candidate fit and to build developmental programs for retention and succession planning. She also creates hiring benchmarks and conducts in-depth behavioral based interviews.



Dr. Stephanie Marberry received her Ph.D. in Industrial Organizational Psychology from Northern Illinois University in December 2007. Her specialties include training, employee and team development, assessment, and coaching.

Dr. Marberry has conducted several research studies that dealt with the development and validation of measurement tools using SPSS and LISREL. She has also worked on search committees and helped to develop new selection systems for a variety of companies. Dr. Marberry is a member of SIOP and has contributed to her alma mater through active participation in organizations such as Phi Theta Kappa, Golden Key, Mortor Board, Psi Chi and the graduate student advisory committee.

### About KeenHire, Inc.

KeenHire, Inc. delivers behavioral interviewing, talent assessment and selection solutions to corporate hiring authorities and recruiters & search firms whose businesses depend on making the right hire the first time. Using a set of carefully developed and proven job benchmarking and assessment instruments combined with the firm's proprietary behavioral interviewing software call KeenView, KeenHire, Inc. clients eliminate flawed hiring procedures, accurately assess the performance of potential new hires, free themselves from costly hiring mistakes and bring difference makers to the table with unprecedented success. For more information please visit [www.KeenHire.com](http://www.KeenHire.com)

